



Weston Solutions, Inc. has been a leading provider of environmental services for sixty years. We work with our clients in both the public and private sectors to help identify, solve, mitigate and manage critical environmental issues to help clients achieve a more sustainable future. Weston has 1,000+ employees located in many offices across the US.

We are seeking a **Senior Benefits Manager** in our West Chester, PA headquarters. The Senior Benefits Manager will analyze, design, and manage new and existing employee benefits programs ensuring that the programs support the company's strategic initiatives, goals, and direction. The successful candidate will provide benefits leadership, vision, and project management to the HR Team including daily oversight of health and welfare, wellness, and retirement plans, as well as, workers compensation, and employee stock program administration.

The Senior Benefits Manager will maintain business partnerships with departments, vendors, and brokers to maximize efficiencies within the company's established business structure and will also ensure that Weston's benefits are market competitive. He/she oversees the communications of the benefits program to employees so that they are able to make well-informed benefits choices. In addition, the successful candidate will monitor compliance with policies, applicable laws, and HRIS data integrity within systems and interfaces to outside vendors.

Knowledge, Skills and Abilities

Significant experience designing and implementing benefits in a national company is required.

A proven track record in health and welfare, wellness, and retirement programs including 401K are a must.

Experience managing workers compensation and stock programs is preferred.

Candidates can apply [here](#).