

## Compensation Analyst



The Compensation Analyst is responsible for job classification, analysis and evaluation, increase processing, salary determinations, survey completion and related compensation functions; supporting the administration of the Temple University Health System (TUHS) compensation program, including the development and maintenance of total rewards. Acts as a consultant to stakeholders (recruiters, managers, senior leadership, HR Department members) for TUHS on compensation related issues. In a constantly busy department, they are charged with being knowledgeable, accurate and responsive, and meeting service level agreements for turnaround times when evaluating positions (new and modified) and salaries. The Compensation Analyst also facilitates training of operations staff regarding Temple's compensation philosophy.

### **Minimum qualifications required for consideration:**

- 2 years experience in Compensation and/or HRIS.
- Bachelors Degree in Business, Human Resources, or related field.

### **Preferences:**

- Experience with salary benchmarking tools, exempt and non-exempt payrolls including collective bargaining wages.
- Experience working in the healthcare industry.
- CCP - Certified Compensation Professional, or PHR/SPHR/SHRM-CP/SHRM-CSP.

**Typical schedule:** 40 hours/wk, M-F.

To apply for this position:

[https://tuhs.taleo.net/careersection/tuhs\\_ex/jobdetail.ftl?job=192924&tz=GMT-05%3A00&tzname=America%2FNew\\_York](https://tuhs.taleo.net/careersection/tuhs_ex/jobdetail.ftl?job=192924&tz=GMT-05%3A00&tzname=America%2FNew_York)

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Temple Health is a dynamic network of outstanding hospitals, specialty centers, and physician practices that is advancing the fight against disease, pushing the boundaries of medical science, and educating future healthcare professionals. Temple Health consists of Temple University Hospital (TUH), Fox Chase Cancer Center, Jeanes Hospital, TUH-Episcopal Campus, TUH-Northeastern Campus, Temple Physicians, Inc., and Temple Transport Team. Temple Health is proudly affiliated with the Lewis Katz School of Medicine at Temple University.

To support this mission, Temple University Health System is continuously recruiting top talent to join its diverse, 10,000 strong workforce that fosters a healthy, safe and productive environment for its patients, visitors, students and colleagues alike. At Temple Health, your tomorrow is here!